

2022-2023 ANNUAL SUSTAINABILITY SUMMARY

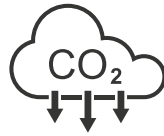
XCEL ENERGY CENTER | SAINT PAUL RIVERCENTRE

As the activity in our facilities returns to pre-pandemic levels, we have made efforts on multiple fronts to ensure our sustainability program maintains its best practices while seeking new opportunities to become even better stewards in our community.

2022-2023 HIGHLIGHTS



Re-certified
LEED Gold and
EIC/SES Gold



1,300 TONS
CO₂ offset
In partnership with UPM
Blandin Forestry. Equal to
the **entire season** of
Minnesota Wild team
air travel



Our Adopt-a-River event
collected **700 lbs**
of waste from the
Mississippi River banks



Current facility water use:
7.3 gallons per visitor



Last year we purchased
7.9 Million kwh
of Windsource®
renewable energy



Last year we purchased
76%
green cleaning products
59%
green office products



Over
5.4 Million kwh
energy produced by our
Community Solar Garden
subscription



406 TONS
annually recycled
231 TONS composted
61% of all our waste

- **Renewable Energy:** Our environmental impact is already lessened by the fact that Xcel Energy's power mix contains more renewables than most areas of the U.S. But we wanted to do more. So, as of January 2023, we are now offsetting 100% of the non-renewable portion of our electricity with a subscription to Windsource power.
 - We budgeted this Windsource purchase to be an additional cost for the facilities. However, given the current prices of non-renewable energy, we have actually saved **\$45,000 this year** through this purchase of green power.
- **Recycling:** The success of our comprehensive recycling program has long been a source of pride among staff. However, the recycling rate had been holding nearly steady for some time, while our other sustainability efforts have progressed forward. Now, we've begun doing regular post-event waste sorting audits to pinpoint opportunities to improve the program and move the needle further toward Zero Waste.
- **Community Leadership:** We believe that connecting with other similar facilities is key to creating and sharing the best practices that move us all forward. We have continued developing our partnership with the United Nations Sports for Climate Action initiative, which pushes international sports to operate more sustainably. And this year, we have joined the GOAL (Green Operations & Advanced Leadership) initiative, to engage in furthering sustainable sports among venues here in the U.S.

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- **Staff Engagement:** We believe education is the key to a successful sustainability program. Education not only for new employees, but also ongoing engagement with existing employees. We approach this through:
 - New employee onboarding presentations that include a history of our sustainability journey and ways they can engage.
 - Employee sustainability tours to educate staff on our programs and the behind-the-scenes operational efforts.
 - Cross-functional departments work together to be part of our Green Team, where high volumes of waste from food trade shows are sorted for donation, recycling or composting.
 - Continued volunteerism opportunities outside our facilities such as our long-standing Adopt-a-River cleanup, and Habitat for Humanity build day.

